

From: [Mike Murray](#)
To: [Thayer Broili](#)
Cc: [Britta Muiznieks](#)
Subject: Re: Staffing Req for SM1 and SM2
Date: 09/29/2008 02:20 PM
Attachments: [CAHA Alts Matrix.Draft.092508_rev1-staffing_pg_only.doc](#)

I concur with Thayer's comments about converting things to FTE's. (For clarity sake, so that those who follow us will be able to understand our reasoning) it may be worth it to identify both the total FTE's and provide a break-down of how those FTE's are spread across year-round, STF, and "seasonal" (up to 6 month) positions, with the caveat that "While the total FTEs is expected to remain stable, the specific approach to staffing that amount of FTEs may vary over time"

Also, just want to be sure that I understand: Are the totals given (e.g., 20-22 bio-techs) inclusive of all bird bio-techs AND the turtle biotechs? (As written, I assume it is the grand total, not just the bird staffing, but wanted to be sure that is what you meant?)

Thanks,

Mike Murray
Superintendent
Cape Hatteras NS/ Wright Brothers NMem/ Ft. Raleigh NHS
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▼ [Thayer Broili/CAHA/NPS](#)

**Thayer
Broili/CAHA/NPS**

To Britta Muiznieks/CAHA/NPS@NPS
cc Mike Murray/CAHA/NPS@NPS

09/29/2008 12:01 PM

Subject Re: Staffing Req for SM1 and SM2 

I would generally agree with your numbers; however my read of alternatives C and E is that C would be somewhat less than E. Maybe it should be C=20, E=22. Also, I assume this is people which includes both full-time and seasonal. We need to convert to full-time equivalents (FTEs) which is person-years. Two seasonals, given they work approximately 6 months = 1 FTE. This being the case, the numbers would be smaller - do you agree? Finally, we need to figure out, at least internally, who these people are. I know I asked this previously, but is Abra included? Are you? If not, this changes the numbers. I want to make sure that both of you are included so the full effort is considered. I assume the other three year-around staff, McGee, Bogardus and Bogardus are. Also, how are these broken down between bird and

turtle FTEs?

Thayer Broili
Chief of Resource Management
Cape Hatteras National Seashore
Phone 252-473-2111 ext.137
Fax 252-473-2595
▼ [Britta Muiznieks/CAHA/NPS](#)

**Britta
Muiznieks/CAHA/NPS**

To Mike Murray/CAHA/NPS@NPS, Thayer
Broili/CAHA/NPS@NPS

09/29/2008 12:37 PM

cc

Subject Staffing Req for SM1 and SM2

Without having a crystal ball to see what the Seashore is going to look like in the future, this is my best guesstimate of what we will need. I've only attached the last page of the document.

Britta



CAHA Alts Matrix.Draft.092508_rev1-staffing pg only.doc

----- Forwarded by Britta Muiznieks/CAHA/NPS on 09/29/2008 11:45 AM -----

**Thayer
Broili/CAHA/NPS**

To Britta Muiznieks/CAHA/NPS@NPS

cc

09/26/2008 09:34 AM

Subject Fw: 2 Attached Docs from Sandy

Thayer Broili
Chief of Resource Management
Cape Hatteras National Seashore
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Fax 252-473-2595

----- Forwarded by Thayer Broili/CAHA/NPS on 09/26/2008 09:34 AM -----

**Cyndy
Holda/CAHA/NPS**

To Mike Murray/CAHA/NPS@NPS, Thayer
Broili/CAHA/NPS@NPS

09/26/2008 09:15 AM

cc

Subject 2 Attached Docs from Sandy

Sandy asked me to email four documents to you both. They are the latest versions from the evening of 9/25/08. They are big files so I'm sending two on this email and two on a second email.

[attachment "CAHA Alts Matrix.DRAFT.092508_rev1.doc" deleted by Britta Muiznieks/CAHA/NPS] [attachment "CAHA mileage.xls" deleted by Britta Muiznieks/CAHA/NPS]

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<p>Boat Access</p>	<p>Launch sites, as designated under 36 CFR § 3.8(a)(2), are identified in the Superintendent’s Compendium. Launching or recovery of vessels is prohibited within resources closures.</p>	<p>Same as alternative A.</p>	<p>Same as alternative A.</p>	<p>Same as alternative A.</p>	<p>Same as alternative A.</p>
<p>Commercial Fishing Vehicles</p>	<p>Authorized by permit to enter all ORV and pedestrian areas that are not closed for resources protection. Treated as non-essential vehicles and may not enter resource closures.</p>	<p>Same as alternative A, plus are subject to night driving restriction in consent decree.</p>	<p>Same as alternative A, plus may be authorized by special use permit to access non-ORV areas and night driving restricted areas where there is no resource conflict. (Park to follow-up with commercial fishermen to determine fishing methods)</p>	<p>Same as alternative C.</p>	<p>Same as alternative C.</p>
<p>Staffing Resource Management Field Staff</p>	<p>16-17</p>	<p>22</p>	<p>20-22</p>	<p>14-16</p>	<p>20-22</p>
<p>Materials</p>					