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To: [Mike Murray](#); [Britta Muiznieks](#)
Cc: [Marie Reed](#)
Subject: FTEs for ORV EIS
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I recalculated FTEs for the Interim Plan, Consent Decree, and Alternatives C, D, and E. These are rough estimates, but I came up with the following:

Alternative A (Interim Plan) - 10.5 FTE
Alternative B (Consent Decree) - 13.5 FTE
Alternative C - 13.5 FTE
Alternative D - 12 FTE
Alternative E - 15 FTE

I qualify the above by saying these aren't exact, but educated and quick calculations. The numbers for A and B reflect actual FTE numbers for 2007 (Interim Plan) and 2008 (including rest of season costs; Consent Decree) with "add-ons" reflecting what really happened. All Alternatives include Britta as one full FTE and Abra as .5 FTE for Alternative A and .7 FTE for other alternatives. Alternatives B, C and E include .5 FTE for seasonal clerical support in Buxton since the admin load was/will be heavier. Alternative C, D, and E include 4 GS-7 full time STF as 3/4 time dedicated to protected species, the rest being other associated NR tasks such as predator control, marine mammal efforts, project planning or furlough. Alternatives C, D, and E also includes 4 GS-5s 2/3 time and furloughed the rest of the year (consistent with our budget request). The rest of the difference between the 3 action alternatives is the number of seasonal biotechs with alternative C having 12, Alternative D having 10, and Alternative E having 15.

Quite frankly, I have trouble accepting that alternative E is more intensive than what we're doing under the Consent Decree. It includes 15 seasonals plus 4 GS-5 for 2/3 year plus 4 GS-7s (including Abra, dedicated to the protection project 3/4 time). I believe this is more than we had this summer; however we have to recognize that we've been very stretched the past several years under both the interim plan and the consent decree and probably haven't really had enough people to do the job; hence the need to realistically calculate what it will take.. I basically used Britta's personnel numbers to generate the FTEs for the three new alternatives.

I know this may be confusing, but it's the best I can come up with in relatively short order. I'm open to questions/changes. If Mike/Britta get a chance, you can discuss this tomorrow and give me a call on this or the other matters you're discussing.

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