

0023276

From: [Darrell Echols](#)
To: [Mike Murray](#)
Subject: ORV Alt Costs
Date: 03/17/2009 05:34 PM
Importance: High
Attachments: [ORV Alternative Costs Version 4 031709.xls](#)

Mike,

Here are all five alternative costs. The costs reflect what the staff provided, updates from the LE staff, and estimates of overhead and logistical costs. Let me know if you have any questions.

Darrell



ORV Alternative Costs Version 4 031709.xls

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ORV EIS Alternative Costs						
(Version 4, 03/17/2009)						
Alternative A						
	Administration	Protection	Protection (Permitting)	Resources Management	Resources Management	Resources Management
Staffing Level (FTE)	2	13		1		
Total Staffing Cost	\$0.00	\$962,000.00		\$470,080.00		
Total Support Cost	\$80,000.00	\$93,600.00		\$152,300.00		
Overhead Costs (annual)	\$80,000.00	\$0.00		\$0.00		
Computers (one-time)	\$0.00	\$0.00		\$0.00		
Training (annual)	\$0.00	\$0.00		\$13,000.00		
Uniform (annual)	\$0.00	\$0.00		\$0.00		
Vehicles (annual)	\$0.00	\$93,600.00		\$28,000.00		
Equipment (one-time)	\$0.00	\$0.00		\$111,300.00		
Printing (annual)	\$0.00	\$0.00		\$0.00		
Position Title and Series		Park Ranger, GS-025-09 (PSTF)		Wildlife Biologist, GS-401-11 (PFT) (2080 hours)		
Support Cost Description		(13 vehicles @ \$7,200/yr)		(4 vehicles @ \$7,200/yr) (signs, field gear, ATV, etc.)		
Duties						
Estimate Source	Estimates include base funded overhead costs that include payroll, human resource functions, superintendent involvement, PIO functions, and other similar costs. FTE are approximated from various positions and series.	Estimates are derived from base funded positions and include portions of all LE positions.	NOT APPLICABLE	FTE estimates are derived from RM staff. Personnel and equipment costs are derived from budget figures obtained from AFS for ORV accounts. Staffing costs include RM overhead as well as field staff.	NOT APPLICABLE	NOT APPLICABLE
Alternative B						
	Administration	Protection	Protection (Permitting)	Resources Management	Resources Management	Resources Management
Staffing Level (FTE)	2	17		1	2.9	0.9
Total Staffing Cost	\$80,198.00	\$1,258,000.00		\$592,076.00		
Total Support Cost	\$203,000.00	\$189,400.00		\$34,600.00		
Overhead Costs (annual)	\$200,000.00	\$30,000.00		\$0.00		
Computers (one-time)	\$0.00	\$0.00		\$0.00		
Training (annual)	\$0.00	\$0.00		\$0.00		
Uniform (annual)	\$0.00	\$0.00		\$0.00		
Vehicles (annual)	\$0.00	\$122,400.00		\$21,600.00		
Equipment (one-time)	\$3,000.00	\$37,000.00		\$13,000.00		
Printing (annual)	\$0.00		\$5,000.00	\$0.00		
Position Title and Series	IT Specialist, GS-2210-09 (PFT) Administrative Assistant, GS-04, (PFT)	Park Ranger, GS-025-09 (PSTF)		Wildlife Biologist, GS-401-11 (PFT) (2080 hours)	Biological Technicians, GS-404-07 (PSTF)	GIS Specialist, GS-1301-07 (PSTF)
Support Cost Description	(Internet support)	(17 vehicles @ \$7,200/yr) (Radios and Equipment	(Night Driving Brochure)	(2 vehicles/yr and 2 vehicles/6 months) (Signs, posts, field gear		
Duties						
Estimate Source	Estimates generated from "CAHA Implementation Consent Decree Projected Costs for FY2009 and Out Years" worksheet developed during the 2008 season. The estimates include base funded positions and positions needed to implement the consent decree. The overhead costs include payroll, superintendent involvement, PIO functions, and other similar costs.	Estimates generated from "CAHA Implementation Consent Decree Projected Costs for FY2009 and Out Years" worksheet developed during the 2008 season. The estimates include base funded positions and positions needed to implement the consent decree. Estimates include expected staffing needs in addition to three present GS09 LE positions to capture current staffing costs.	Night driving permits were developed in house and paid for by Eastern National. Permits were distributed to local tackle shops, realty companies, and visitor centers.	Estimates generated from "CAHA Implementation Consent Decree Projected Costs for FY2009 and Out Years" worksheet developed during the 2008 season. The estimates include base funded positions and positions needed to implement the consent decree	Estimates generated from "CAHA Implementation Consent Decree Projected Costs for FY2009 and Out Years" worksheet developed during the 2008 season. The estimates include base funded positions and positions needed to implement the consent decree	Estimates generated from "CAHA Implementation Consent Decree Projected Costs for FY2009 and Out Years" worksheet developed during the 2008 season. The estimates include base funded positions and positions needed to implement the consent decree
Alternative C						
	Administration	Protection	Protection (Permitting)	Resources Management	Resources Management	Resources Management
Staffing Level (FTE)	1	16	6	1	2.25	0.75
Total Staffing Cost	\$73,977.00	\$1,184,000.00	\$261,828.00	\$530,391.00		
Total Support Cost	\$96,900.00	\$217,500.00	\$87,400.00	\$69,000.00		
Overhead Costs (annual)	\$80,000.00	\$40,000.00	\$8,000.00	\$10,000.00		
Computers (one-time)	\$3,000.00	\$9,000.00	\$6,000.00	\$0.00		
Training (annual)	\$1,500.00	\$10,500.00	\$3,000.00	\$4,000.00		
Uniform (annual)	\$400.00	\$2,800.00	\$2,400.00	\$6,000.00		
Vehicles (annual)	\$0.00	\$115,200.00	\$0.00	\$21,000.00		
Equipment (one-time)	\$12,000.00	\$40,000.00	\$18,000.00	\$28,000.00		
Printing (annual)	\$0.00	\$0.00	\$50,000.00	\$0.00		
Position Title and Series	IT Specialist, GS-2210-09 (PFT)	Park Ranger, GS-025-09 (PSTF)	Visitor Use Assistants, GS-0303-04 (PFT)	Wildlife Biologist, GS-401-11 (PFT) (2080 hours)	Biological Technicians, GS-404-07 (PSTF)	GIS Specialist, GS-1301-07 (PSTF)
Support Cost Description	(1 computer)(Uniform cost @ \$400/employee)(Cell phones, Internet, phone lines)	(Mandatory training)(6 computers)(Uniform cost @ \$400/employee)(16 vehicles @ \$7,200/yr)(Defensive gear, radios, vehicle equipment)	(3 computers: 1 for each district)(Uniform cost @ \$400/employee)(Point of sale terminals and supplies)(Permit printing)	(Developmental training)(Uniform cost @ \$400/employee)(3 vehicles/6 months)(Signs, posts, field gear)		
Duties	New staff will be required to use personal computers to access the Internet, use email, develop correspondence and reports, input data, and conduct scientific analysis and research. This position would assist the current IT Specialist and together would be responsible for all telecommunications, computer, and security needs of up to 275 staff.	These positions would consist of additional law enforcement rangers that would perform routine patrols of beach areas, respond to violations, conduct investigations, provide focused patrols at or near resource closures, evacuate public from closure sites, effect contingency planning, provide for extended periods of coverage, ensure compliance with driving permits, and assist in public education and contacts.	These positions would consist of additional visitor use assistants that would issue permits for visitors to drive on the beach. Permits may consist of daily, weekly, or annual permits allowing both day and nighttime driving. Permit system would require staff to provide visitor information, resource/safety orientation services, issuing driving permits, and collecting and accounting for fees through cash and credit card transactions, and assess compliance with permit conditions.	This position serves as the lead scientist and provides oversight of all protected species activities, which includes determining monitoring requirements, managing field staff, providing guidance related to shorebird and sea turtle species research, advising park management, and coordinating with other agencies.	These positions serve as team leaders for all field staff associated with the protected species program. Duties include supervising field staff, coordinating shorebird and sea turtle monitoring efforts, collecting, inputting, and analyzing field data, deterring resource closure needs, collecting GIS data, and producing field and annual reports.	This position provides analytical and mapping expertise for the protected species program. Duties include inputting and analyzing field data, generating analytical maps and reports, determining resource buffer sizes and closure locations, and providing GPS technical support and training for field staff.

Estimate Source	An actual cost was generated from FY2009 salary tables at a Step 5 rate and 40% benefits. The need for this position was determined during the Southeast Regional Office assessment of 2008 consent decree operations.	The actual cost was generated from FY2009 salary tables at a Step 5 rate and 40% benefits. Estimates were generated based on implementation of the IPSMS, the 2008 Consent Decree operations, and the long-term funding request to implement future consent decree operations.	The actual cost was generated from FY2009 salary tables at a Step 5 rate and 40% benefits. Estimates were generated based on actual operational costs associated with the groups recreational fee program.	The actual cost was generated from FY2009 salary tables at a Step 5 rate and 40% or 7.65% benefits depending on appointment. Estimates were generated based on actual costs associated with the implementation of the 2008 Consent Decree operations and the long-term funding request to implement future consent decree operations.	The actual cost was generated from FY2009 salary tables at a Step 5 rate and 40% or 7.65% benefits depending on appointment. Estimates were generated based on actual costs associated with the implementation of the 2008 Consent Decree operations and the long-term funding request to implement future consent decree operations.	The actual cost was generated from FY2009 salary tables at a Step 5 rate and 40% or 7.65% benefits depending on appointment. Estimates were generated based on actual costs associated with the implementation of the 2008 Consent Decree operations and the long-term funding request to implement future consent decree operations.
Alternative D						
	Administration	Protection	Protection (Permitting)	Resources Management	Resources Management	Resources Management
Staffing Level (FTE)	1	16	6	1	2.25	0.75
Total Staffing Cost	\$73,977.00	\$1,184,000.00	\$261,828.00	\$505,546.00		
Total Support Cost	\$96,900.00	\$177,500.00	\$87,400.00	\$73,000.00		
Overhead Costs (annual)	\$80,000.00	\$40,000.00	\$8,000.00	\$10,000.00		
Computers (one-time)	\$3,000.00	\$9,000.00	\$6,000.00	\$0.00		
Training (annual)	\$1,500.00	\$10,500.00	\$3,000.00	\$4,000.00		
Uniform (annual)	\$400.00	\$2,800.00	\$2,400.00	\$7,000.00		
Vehicles (annual)	\$0.00	\$115,200.00	\$0.00	\$27,000.00		
Equipment (one-time)	\$12,000.00	\$40,000.00	\$18,000.00	\$25,000.00		
Printing (annual)	\$0.00	\$0.00	\$50,000.00	\$0.00		
Position Title and Series	IT Specialist, GS-2210-09 (PFT)	Park Ranger, GS-025-09 (PSTF)	Visitor Use Assistants, GS-0303-04 (PFT)	Wildlife Biologist, GS-401-11 (PFT) (2080 hours)	Biological Technicians, GS-404-07 (PSTF)	GIS Specialist, GS-1301-07 (PSTF)
Support Cost Description	(1 computer)(Uniform cost @ \$400/employee)(Cell phones, Internet, phone lines)	(Mandatory training)(6 computers)(Uniform cost @ \$400/employee)(16 vehicles @ \$7,200/yr)(Defensive gear, radios, vehicle equipment)	(3 computers: 1 for each district)(Uniform cost @ \$400/employee)(Point of sale terminals and supplies)(Permit printing)	(Developmental training)(Uniform cost @ \$400/employee)(4 vehicles/6 months)(Signs, posts, field gear)		
Duties	New staff will be required to use personal computers to access the Internet, use email, develop correspondence and reports, input data, and conduct scientific analysis and research. This position would assist the current IT Specialist and together would be responsible for all telecommunications, computer, and security needs of up to 275 staff.	These positions would consist of additional law enforcement rangers that would perform routine patrols of beach areas, respond to violations, conduct investigations, provide focused patrols at or near resource closures, evacuate public from closure sites, effect contingency planning, provide for extended periods of coverage, ensure compliance with driving permits, and assist in public education and contacts.	These positions would consist of additional visitor use assistants that would issue permits for visitors to drive on the beach. Permits may consist of daily, weekly, or annual permits allowing both day and nighttime driving. Permit system would require staff to provide visitor information, resource/safety orientation services, issuing driving permits, and collecting and accounting for fees through cash and credit card transactions, and assess compliance with permit conditions.	This position serves as the lead scientist and provides oversight of all protected species activities, which includes determining monitoring requirements, managing field staff, providing guidance related to shorebird and sea turtle species research, advising park management, and coordinating with other agencies.	These positions serve as team leaders for all field staff associated with the protected species program. Duties include supervising field staff, coordinating shorebird and sea turtle monitoring efforts, collecting, inputting, and analyzing field data, deterring resource closure needs, collecting GIS data, and producing field and annual reports.	This position provides analytical and mapping expertise for the protected species program. Duties include inputting and analyzing field data, generating analytical maps and reports, determining resource buffer sizes and closure locations, and providing GPS technical support and training for field staff.
Estimate Source	An actual cost was generated from FY2009 salary tables at a Step 5 rate and 40% benefits. The need for this position was determined during the Southeast Regional Office assessment of 2008 consent decree operations.	The actual cost was generated from FY2009 salary tables at a Step 5 rate and 40% benefits. Estimates were generated based on implementation of the IPSMS, the 2008 Consent Decree operations, and the long-term funding request to implement future consent decree operations.	The actual cost was generated from FY2009 salary tables at a Step 5 rate and 40% benefits. Estimates were generated based on actual operational costs associated with the groups recreational fee program.	The actual cost was generated from FY2009 salary tables at a Step 5 rate and 40% or 7.65% benefits depending on appointment. Estimates were generated based on actual costs associated with the implementation of the 2008 Consent Decree operations and the long-term funding request to implement future consent decree operations.	The actual cost was generated from FY2009 salary tables at a Step 5 rate and 40% or 7.65% benefits depending on appointment. Estimates were generated based on actual costs associated with the implementation of the 2008 Consent Decree operations and the long-term funding request to implement future consent decree operations.	The actual cost was generated from FY2009 salary tables at a Step 5 rate and 40% or 7.65% benefits depending on appointment. Estimates were generated based on actual costs associated with the implementation of the 2008 Consent Decree operations and the long-term funding request to implement future consent decree operations.
Alternative E						
	Administration	Protection	Protection (Permitting)	Resources Management	Resources Management	Resources Management
Staffing Level (FTE)	1	22	6	1	2.9	0.75
Total Staffing Cost	\$73,977.00	\$1,628,000.00	\$261,828.00	\$546,995.00		
Total Support Cost	\$99,900.00	\$284,500.00	\$87,400.00	\$80,000.00		
Overhead Costs (annual)	\$80,000.00	\$50,000.00	\$8,000.00	\$10,000.00		
Computers (one-time)	\$3,000.00	\$9,000.00	\$6,000.00	\$0.00		
Training (annual)	\$1,500.00	\$13,500.00	\$3,000.00	\$4,000.00		
Uniform (annual)	\$400.00	\$3,600.00	\$2,400.00	\$7,000.00		
Vehicles (annual)	\$0.00	\$158,400.00	\$0.00	\$34,000.00		
Equipment (one-time)	\$15,000.00	\$50,000.00	\$18,000.00	\$25,000.00		
Printing (annual)	\$0.00	\$0.00	\$50,000.00	\$0.00		
Position Title and Series	IT Specialist, GS-2210-09 (PFT)	Park Ranger, GS-025-09 (PSTF)	Visitor Use Assistants, GS-0303-04 (PFT)	Wildlife Biologist, GS-401-11 (PFT) (2080 hours)	Biological Technicians, GS-404-07 (PSTF)	GIS Specialist, GS-1301-07 (PSTF)
Support Cost Description	(1 computer)(Uniform cost @ \$400/employee)(Cell phones, Internet, phone lines)	(Mandatory training)(6 computers)(Uniform cost @ \$400/employee)(22 vehicles @ \$7,200/yr)(Defensive gear, radios, vehicle equipment)	(3 computers: 1 for each district)(Uniform cost @ \$400/employee)(Point of sale terminals and supplies)(Permit printing)	(Developmental training)(Uniform cost @ \$400/employee)(5 vehicles/6 months)(Signs, posts, field gear)		
Duties	New staff will be required to use personal computers to access the Internet, use email, develop correspondence and reports, input data, and conduct scientific analysis and research. This position would assist the current IT Specialist and together would be responsible for all telecommunications, computer, and security needs of up to 275 staff.	These positions would consist of additional law enforcement rangers that would perform routine patrols of beach areas, respond to violations, conduct investigations, provide focused patrols at or near resource closures, evacuate public from closure sites, effect contingency planning, provide for extended periods of coverage, ensure compliance with driving permits, and assist in public education and contacts.	These positions would consist of additional visitor use assistants that would issue permits for visitors to drive on the beach. Permits may consist of daily, weekly, or annual permits allowing both day and nighttime driving. Permit system would require staff to provide visitor information, resource/safety orientation services, issuing driving permits, and collecting and accounting for fees through cash and credit card transactions, and assess compliance with permit conditions.	This position serves as the lead scientist and provides oversight of all protected species activities, which includes determining monitoring requirements, managing field staff, providing guidance related to shorebird and sea turtle species research, advising park management, and coordinating with other agencies.	These positions serve as team leaders for all field staff associated with the protected species program. Duties include supervising field staff, coordinating shorebird and sea turtle monitoring efforts, collecting, inputting, and analyzing field data, deterring resource closure needs, collecting GIS data, and producing field and annual reports.	This position provides analytical and mapping expertise for the protected species program. Duties include inputting and analyzing field data, generating analytical maps and reports, determining resource buffer sizes and closure locations, and providing GPS technical support and training for field staff.
Estimate Source	An actual cost was generated from FY2009 salary tables at a Step 5 rate and 40% benefits. The need for this position was determined during the Southeast Regional Office assessment of 2008 consent decree operations.	The actual cost was generated from FY2009 salary tables at a Step 5 rate and 40% benefits. Estimates were generated based on implementation of the IPSMS, the 2008 Consent Decree operations, and the long-term funding request to implement future consent decree operations.	The actual cost was generated from FY2009 salary tables at a Step 5 rate and 40% benefits. Estimates were generated based on actual operational costs associated with the groups recreational fee program.	The actual cost was generated from FY2009 salary tables at a Step 5 rate and 40% or 7.65% benefits depending on appointment. Estimates were generated based on actual costs associated with the implementation of the 2008 Consent Decree operations and the long-term funding request to implement future consent decree operations.	The actual cost was generated from FY2009 salary tables at a Step 5 rate and 40% or 7.65% benefits depending on appointment. Estimates were generated based on actual costs associated with the implementation of the 2008 Consent Decree operations and the long-term funding request to implement future consent decree operations.	The actual cost was generated from FY2009 salary tables at a Step 5 rate and 40% or 7.65% benefits depending on appointment. Estimates were generated based on actual costs associated with the implementation of the 2008 Consent Decree operations and the long-term funding request to implement future consent decree operations.

Resources Management	Resources Management	Resources Management	Facility Management	Interpretation	Alternative A Totals	
	8.5	0.75				25.25
					\$1,432,080.00	
					\$325,900.00	
						\$1,757,980.00
	Biological Technicians, GS-404-05 (Seasonal) (1039 hours)	Administrative Assistant, GS-0303-05 (Seasonal)				
NOT APPLICABLE	NOT APPLICABLE	NOT APPLICABLE	NOT APPLICABLE	NOT APPLICABLE		
Resources Management	Resources Management	Resources Management	Facility Management	Interpretation	Alternative B Totals	
4	6	1	4	1		39.8
			\$108,624.00	\$65,125.00	\$2,104,023.00	
			\$4,600.00	\$6,400.00	\$438,000.00	
			\$0.00	\$0.00		
			\$0.00	\$0.00		
			\$1,600.00	\$400.00	\$2,542,023.00	
			\$0.00	\$0.00		
			\$3,000.00	\$6,000.00		
			\$0.00	\$0.00		
			\$0.00	\$0.00		
Biological Technicians, GS-404-05 (PSTF)	Biological Technicians, GS-404-05 (Seasonal) (1039 hours)	Administrative Assistant, GS-0303-05 (Seasonal)	Maintenance Worker, WG-4749-06 (PSTF) Laborer WG-3 (PSTF)	Education Specialist, GS-09 (PFT)		
			(Uniforms @\$400/employee) (1 vehicle/6 months)	(Uniforms @\$400/employee)(1 vehicle/yr)		
Estimates generated from "CAHA Implementation Consent Decree Projected Costs for FY2009 and Out Years" worksheet developed during the 2008 season. The estimates include base funded positions and positions needed to implement the consent decree	Estimates generated from "CAHA Implementation Consent Decree Projected Costs for FY2009 and Out Years" worksheet developed during the 2008 season. The estimates include base funded positions and positions needed to implement the consent decree	Estimates generated from "CAHA Implementation Consent Decree Projected Costs for FY2009 and Out Years" worksheet developed during the 2008 season. The estimates include base funded positions and positions needed to implement the consent decree	Estimates generated from "CAHA Implementation Consent Decree Projected Costs for FY2009 and Out Years" worksheet developed during the 2008 season. The estimates include base funded positions and positions needed to implement the consent decree	Estimates generated from "CAHA Implementation Consent Decree Projected Costs for FY2009 and Out Years" worksheet developed during the 2008 season. The estimates include base funded positions and positions needed to implement the consent decree		
Resources Management	Resources Management	Resources Management	Facility Management	Interpretation	Alternative C Totals	
2.6	3	1	3	1		37.6
			\$100,626.00	\$60,480.00	\$2,211,302.00	
			\$17,700.00	\$11,900.00	\$500,400.00	
			\$5,000.00	\$2,000.00		
			\$1,500.00	\$2,000.00		
			\$1,000.00	\$1,500.00		
			\$1,200.00	\$400.00		
			\$9,000.00	\$6,000.00		
			\$0.00	\$0.00		
			\$0.00	\$0.00		
Biological Technicians, GS-404-05 (PSTF)	Biological Technicians, GS-404-05 (Seasonal) (1039 hours)	Administrative Assistant, GS-0303-05 (Seasonal)	Maintenance Worker, WG-4749-04 (Seasonal)	Volunteer Coordinator, GS-025-07 (PFT)		
			(1 computer)(Developmental training)(Uniforms @\$400/employee)(3 vehicles/6 months)	(1 computer)(Developmental training)(Uniforms @\$400/employee)(1 vehicle/yr)		
These positions implement specific actions associated with the protected species program. Duties include performing daily field patrols for nesting sea turtles or shorebirds, monitoring shorebird behavior, monitoring resource closures for predators, adjusting resource closures, collecting and inputting field data, and providing educational information and material to beach users.	These positions implement specific actions associated with the protected species program. Duties include performing daily field patrols for nesting sea turtles or shorebirds, monitoring shorebird behavior, monitoring resource closures for predators, adjusting resource closures, collecting and inputting field data, and providing educational information and material to beach users.	This position provides administrative support for both field and HQ staff associated with the protected species program. Duties include performing general clerical functions such as answering phones and copying and faxing information, but also processing payroll, tracking budget expenditures, responding to visitor requests, editing and proofreading reports, and generating report graphics.	These positions would consist of general laborers that would erect resource closure fencing, maintain ramp and closure signage, maintain and repair vehicles used for beach and species monitoring, maintain beach ramps, and maintain visitor facilities such as bathrooms and parking lots.	This position would provide coordination and management of a parkwide volunteer program. Volunteers would conduct various tasks focused on ORV management including, but not be limited to, conducting sea turtle patrols, bird surveys, data entry, installation of fencing, providing visitor information, ensuring permit compliance, issuing permits, and other tasks necessary to adequately manage the park's ORV management program.		

The actual cost was generated from FY2009 salary tables at a Step 5 rate and 40% or 7.65% benefits depending on appointment. Estimates were generated based on actual costs associated with the implementation of the 2008 Consent Decree operations and the long-term funding request to implement future consent decree operations.	The actual cost was generated from FY2009 salary tables at a Step 5 rate and 40% or 7.65% benefits depending on appointment. Estimates were generated based on actual costs associated with the implementation of the 2008 Consent Decree operations and the long-term funding request to implement future consent decree operations.	The actual cost was generated from FY2009 salary tables at a Step 5 rate and 40% or 7.65% benefits depending on appointment. Estimates were generated based on actual costs associated with the implementation of the 2008 Consent Decree operations and the long-term funding request to implement future consent decree operations.	The actual cost was generated from FY2009 salary tables at a Step 5 rate and 7.65% benefits. Estimates were generated based on implementation of the 2008 Consent Decree operations and the long-term funding request to implement future consent decree operations.	An actual cost was generated from FY2009 salary tables at a Step 5 rate and 40% benefits. Estimates were generated based on management expectations and interpretative workload during the implementation of the IPSMS and the 2008 Consent Decree operations.			
Resources Management	Resources Management	Resources Management	Facility Management	Interpretation		Alternative D Totals	
2.6	2.25	1	3	1			36.85
			\$100,626.00	\$60,480.00		\$2,186,457.00	
			\$17,700.00	\$11,900.00		\$464,400.00	
			\$5,000.00	\$2,000.00			
			\$1,500.00	\$2,000.00			\$2,650,857.00
			\$1,000.00	\$1,500.00			
			\$1,200.00	\$400.00			
			\$9,000.00	\$6,000.00			
			\$0.00	\$0.00			
			\$0.00	\$0.00			
Biological Technicians, GS-404-05 (PSTF)	Biological Technicians, GS-404-05 (Seasonal) (1039 hours)	Administrative Assistant, GS-0303-05 (Seasonal) (1039 hours)	Maintenance Worker, WG-4749-04 (Seasonal)	Volunteer Coordinator, GS-025-07 (PFT)			
			(1 computer)(Developmental training)(Uniforms @ \$400/employee)(3 vehicles/6 months)	(1 computer)(Developmental training)(Uniforms @ \$400/employee)(1 vehicle/yr)			
These positions implement specific actions associated with the protected species program. Duties include performing daily field patrols for nesting sea turtles or shorebirds, monitoring shorebird behavior, monitoring resource closures for predators, adjusting resource closures, collecting and inputting field data, and providing educational information and material to beach users.	These positions implement specific actions associated with the protected species program. Duties include performing daily field patrols for nesting sea turtles or shorebirds, monitoring shorebird behavior, monitoring resource closures for predators, adjusting resource closures, collecting and inputting field data, and providing educational information and material to beach users.	This position provides administrative support for both field and HQ staff associated with the protected species program. Duties include performing general clerical functions such as answering phones and copying and faxing information, but also processing payroll, tracking budget expenditures, responding to visitor requests, editing and proofreading reports, and generating report graphics.	These positions would consist of general laborers that would erect resource closure fencing, maintain ramp and closure signage, maintain and repair vehicles used for beach and species monitoring, maintain beach ramps, and maintain visitor facilities such as bathrooms and parking lots.	This position would provide coordination and management of a parkwide volunteer program. Volunteers would conduct various tasks focused on ORV management including, but not be limited to, conducting sea turtle patrols, bird surveys, data entry, installation of fencing, providing visitor information, ensuring permit compliance, issuing permits, and other tasks necessary to adequately manage the park's ORV management program.			
The actual cost was generated from FY2009 salary tables at a Step 5 rate and 40% or 7.65% benefits depending on appointment. Estimates were generated based on actual costs associated with the implementation of the 2008 Consent Decree operations and the long-term funding request to implement future consent decree operations.	The actual cost was generated from FY2009 salary tables at a Step 5 rate and 40% or 7.65% benefits depending on appointment. Estimates were generated based on actual costs associated with the implementation of the 2008 Consent Decree operations and the long-term funding request to implement future consent decree operations.	The actual cost was generated from FY2009 salary tables at a Step 5 rate and 40% or 7.65% benefits depending on appointment. Estimates were generated based on actual costs associated with the implementation of the 2008 Consent Decree operations and the long-term funding request to implement future consent decree operations.	The actual cost was generated from FY2009 salary tables at a Step 5 rate and 7.65% benefits. Estimates were generated based on implementation of the 2008 Consent Decree operations and the long-term funding request to implement future consent decree operations.	An actual cost was generated from FY2009 salary tables at a Step 5 rate and 40% benefits. Estimates were generated based on management expectations and interpretative workload during the implementation of the IPSMS and the 2008 Consent Decree operations.			
Resources Management	Resources Management	Resources Management	Facility Management	Interpretation		Alternative E Totals	
2.6	3.25	1	3	1			44.5
			\$100,626.00	\$60,480.00		\$2,671,906.00	
			\$17,700.00	\$11,900.00		\$581,400.00	
			\$5,000.00	\$2,000.00			
			\$1,500.00	\$2,000.00			\$3,253,306.00
			\$1,000.00	\$1,500.00			
			\$1,200.00	\$400.00			
			\$9,000.00	\$6,000.00			
			\$0.00	\$0.00			
			\$0.00	\$0.00			
Biological Technicians, GS-404-05 (PSTF)	Biological Technicians, GS-404-05 (Seasonal) (1039 hours)	Administrative Assistant, GS-0303-05 (Seasonal) (1039 hours)	Maintenance Worker, WG-4749-04 (Seasonal)	Volunteer Coordinator, GS-025-07 (PFT)			
			(1 computer)(Developmental training)(Uniforms @ \$400/employee)(3 vehicles/6 months)	(1 computer)(Developmental training)(Uniforms @ \$400/employee)(1 vehicle/yr)			
These positions implement specific actions associated with the protected species program. Duties include performing daily field patrols for nesting sea turtles or shorebirds, monitoring shorebird behavior, monitoring resource closures for predators, adjusting resource closures, collecting and inputting field data, and providing educational information and material to beach users.	These positions implement specific actions associated with the protected species program. Duties include performing daily field patrols for nesting sea turtles or shorebirds, monitoring shorebird behavior, monitoring resource closures for predators, adjusting resource closures, collecting and inputting field data, and providing educational information and material to beach users.	This position provides administrative support for both field and HQ staff associated with the protected species program. Duties include performing general clerical functions such as answering phones and copying and faxing information, but also processing payroll, tracking budget expenditures, responding to visitor requests, editing and proofreading reports, and generating report graphics.	These positions would consist of general laborers that would erect resource closure fencing, maintain ramp and closure signage, maintain and repair vehicles used for beach and species monitoring, maintain beach ramps, and maintain visitor facilities such as bathrooms and parking lots.	This position would provide coordination and management of a parkwide volunteer program. Volunteers would conduct various tasks focused on ORV management including, but not be limited to, conducting sea turtle patrols, bird surveys, data entry, installation of fencing, providing visitor information, ensuring permit compliance, issuing permits, and other tasks necessary to adequately manage the park's ORV management program.			
The actual cost was generated from FY2009 salary tables at a Step 5 rate and 40% or 7.65% benefits depending on appointment. Estimates were generated based on actual costs associated with the implementation of the 2008 Consent Decree operations and the long-term funding request to implement future consent decree operations.	The actual cost was generated from FY2009 salary tables at a Step 5 rate and 40% or 7.65% benefits depending on appointment. Estimates were generated based on actual costs associated with the implementation of the 2008 Consent Decree operations and the long-term funding request to implement future consent decree operations.	The actual cost was generated from FY2009 salary tables at a Step 5 rate and 40% or 7.65% benefits depending on appointment. Estimates were generated based on actual costs associated with the implementation of the 2008 Consent Decree operations and the long-term funding request to implement future consent decree operations.	The actual cost was generated from FY2009 salary tables at a Step 5 rate and 7.65% benefits. Estimates were generated based on implementation of the 2008 Consent Decree operations and the long-term funding request to implement future consent decree operations.	An actual cost was generated from FY2009 salary tables at a Step 5 rate and 40% benefits. Estimates were generated based on management expectations and interpretative workload during the implementation of the IPSMS and the 2008 Consent Decree operations.			